

DIVERSITY In Paramedicine
The Patient. The Provider. The Profession.

Some Simple Benefits...

- Increased individual/organizational productivity—the act of recognizing desired behavior increases the repetition of the desired behavior, and therefore productivity; win-win!
- Greater satisfaction and enjoyment of work—more time spent focusing on the job and finding solution during any increase in stress can be important and the difference between critical errors.
- Higher satisfaction increases commitment, collaboration and advocacy.
- Teamwork between employees is enhanced.
- Teamwork Makes the Dream
 Work!
- Better safety compliance and safer environments.
- Lower negative effects such as absenteeism, physical injury and/or stress related wellness.



Diversity in Paramedicine—Paramedic Recognition

Happy EMS week to all the men and women who can bring you back from the dead, but still get called "Ambulance Drivers"



someecards user care

Paramedics, like any other professional, respond to appreciation expressed through recognition of their good work because it confirms their work is valued by others. When providers and their work are valued, their satisfaction and productivity raises and often motivated to maintain or improve their good work and in turn feel good and do good, physically and mentally. While appreciation is a fundamental human need for everyone, many individuals in healthcare don't do their duties for the recognition; though certainly appreciate it when it is offered

Recognition does not have to be extravagant or "flashy". It can be the simplest of gestures that have the biggest impact. It could be as simple as a handshake, high-five or hug in appreciation as physical connections demonstrated appreciation much more than just words...actions always speak louder than words.

During Paramedic Services Week (PSW-2023), as we promote the profession and work being done, it will undoubtedly prompt many people to reach out and say "THANK YOU" in a variety of ways. While many people do it every day beyond just this one week, we remind Paramedic Services to take the extra time and effort this week to recognize ALL paramedics within their respective services, jurisdictions, and province and across Canada and beyond!

The last many weeks, now months have been increasingly difficult with many new and challenging risks to mitigate. Now is the time to shine a light on success and remind paramedics, and all health professionals that YOU are VALUED, the work you do is IMPERATIVE and we ALL THANK YOU for it!

What Can YOU do (the general public)...

- Be patient with the paramedics, they are working hard to meet all the increased demands of the healthcare system
- Smile at a paramedic and say THANK YOU
- Offer a handshake, highfive, fistpump, thumbsup if/when safe to do so
- Honk and Wave (politely) when you see a paramedic
- Pull over to the right if you see or hear an ambulance approaching; try not to impede
- While never required, a cup of coffee and/or a cookie can certainly keep a paramdic going throughout their shift (and makes them happy too)
- Let them know they are appreciated and making a difference.



Paramedic Services Week May 21-27, 2023 – Diversity in Paramedicine