



Paramedic Chiefs  
of Canada

Chefs Paramédics  
du Canada

May 6<sup>th</sup>, 2021

Dear PCC Members,

In February of this year, at the direction of our Board of Directors the PCC Governance working group reconvened to address the below items:

- a) Board composition
- b) Succession Planning

### **Synopsis of Discussions**

As you may recall, in June of 2015 at our Annual General Meeting we reduced our Board of Directors to one Board member for each province and one territory. While this model has been effective in adequately demonstrating representation across Canada, it has reduced the resources that were previously available to us via additional Paramedic Services that were previously represented on our Board. In addition, we have experienced some challenges when a member representing a province also holds a position on the PCC Executive.

The PCC working group considered several options of expanding the current Board of Directors and discussed succession planning for future Paramedic Leaders to become involved in the Board of Directors. The working group discussed the possibility of simply extending the Board to include at large seats, however dismissed this option as some provinces and territories have only one voting member, in addition to the concern that at large seats would go to one province and create an imbalance of representation.

The governance working group agreed that by increasing the existing Board of eleven (11) individuals to fifteen (15) this would allow for additional regional members and seats to become familiarized with the PCC Board, its role, and the expectations of the Board and its Executive members to encourage participation and thus assist in succession planning.

The PCC Governance Working Group made the below recommendation to the PCC Board of Directors April 13<sup>th</sup>, 2021.

**Recommendation: The Board be expanded to include four additional Regional Board seats. The breakdown of regions would be as follows:**

- One regional seat for the West – British Columbia, Territories
- One regional seat for the Prairies – Alberta, Saskatchewan, Manitoba
- One regional seat for Central – Ontario, Quebec
- One regional seat for Atlantic – New Brunswick, Nova Scotia, PEI, NL

The PCC Board unanimously approved this recommendation and a motion was carried to increase the Board to include regional seats as noted above. This change to our bylaws will require a **vote of all PCC Tier 1 members at the PCC Virtual Annual General Meeting June 16<sup>th</sup>, 2021.**

**As our AGM will be virtual, and time is limited – I encourage you to reach out to Kelly Nash, or President Randy Mellow to discuss any questions or concerns about this change. We will be seeking a motion for this change to our bylaws at the AGM.**

Please note that this change to add regional seats would be included in our regular Board elections process at our Annual General Meeting in **June of 2022.**

**If you have any questions about this proposed change, please contact:**

**Kelly Nash**  
Executive Director, Paramedic Chiefs of Canada (PCC)  
[kellynash@paramedicchiefs.com](mailto:kellynash@paramedicchiefs.com)  
(403) 463-1210

**Randy Mellow**  
President, Paramedic Chiefs of Canada (PCC)  
[president@paramedicchiefs.ca](mailto:president@paramedicchiefs.ca)  
(705) 743-5263

**Thank you,**

**Members of the PCC Governance Working Group**

Kelly Nash, Randy Mellow, Gerard Dinn (YK), Dale Weiss (AHS), Paul Charbonneau (former Past President, PCC)