



Paramedic Chiefs
of Canada
Chefs Paramédics
du Canada

Leadership Development Committee **Expression of Interest**

November 10, 2020

Re: Opportunity for New Members to Join Committee

The Paramedic Chiefs of Canada's Leadership Development Committee (LDC) seeks expressions of interest from people who would like to join our dynamic committee.

About the Committee

The committee's goal is to add value to the Paramedic Chiefs of Canada by supporting and encouraging developing tools, processes, forums, research, and partnerships that enhance paramedicine's leadership across Canada. We work with international partners in promoting and furthering the leadership development of paramedic service leaders.

Over the past few years, the committee has developed the National Leadership Mentoring Program, the Paramedic Leadership Competency Framework, the Leadership Self-Assessment Tool, and other leadership development initiatives. These initiatives' success has created committee members' opportunities to share this work with other Canadian and international organizations. Our current initiative is the development of a national leadership development model.

The LDC is recruiting two to three new members to join us in program development, launches and promotion.

Responsibilities:

1. Represent a leadership perspective from your organization, experience and/or education.
2. Promote current Leadership Development Committee activities and programs.
3. Provide your perspective on leadership development.
4. Be accountable to the committee for competent development and practical deliverables.
5. Be able to build on relationships within your organization, across Canada and Internationally.



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Leadership Development Committee **Expression of Interest**

6. Be able to commit and provide continuous participation to minimum biweekly conference calls and complete tasks on time.

Abilities:

- Demonstrated leadership abilities
- Systems thinker
- Excellent communication skills – written and verbal
- Highly motivated and self-directed
- Ability to work as a member of a collaborative team

Process

1. Expression of Interest is published nationally.
2. The current LDC will review applications.
 - a. Our goal is to ensure we add value to the committee and fill any skills or demographic gaps.
3. Applicants progressing forward will join the LDC on a teleconference for a leadership conversation.
4. The PCC executive will review the LDC recommendations and provide guidance and feedback.
5. Once the LDC receives affirmation regarding future member selection, an invitation letter will be sent to selected candidates to join the LDC.

Please reply to Heather Edward at hedward@frontenacounty.ca by December 1, 2020, with the following:

- 1. Letter of interest, including the following information:**
 - a. What do you know about the committee?
 - b. What will you bring to the committee?



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- c. Previous committees, working groups and or boards you have participated in or are currently involved with?
- d. Why are you interested in joining the leadership development committee?

2. Resume

We look forward to hearing from all interested in joining our team. If you have any questions or require further information, please feel free to contact me at hedward@frontenacounty.ca or (613) 540-3423.

On behalf of the Leadership Development Committee,

Heather Edward
Committee Chair
hedward@frontenacounty.ca

