



PCC National Mentoring Program Overview

The Paramedic Chiefs of Canada National Mentoring Program is now accepting applications.

Program Goals

The PCC National Mentoring Program aims to facilitate personal and professional growth by providing a one-to-one mentoring match service for paramedic leaders in Canada.

Mentoring relationships can provide growth opportunities for both participants. Mentors help mentees reach higher levels of 'savoir-faire', or the 'art' of the job, while mentees help mentors reflect on and develop their own leadership practice.

Participation

The program is open to all PCC members who are paramedic leaders. Leaders at any level of career progression may apply to be a mentor, a mentee or both. There is no fee for program participation.

How the Program Works

Once you return your completed application form, the PCC National Mentoring Program will provide the best match of mentor and mentee based on

1. Mutual professional interests

The program collects information on many interests such as managing difficult employees, emphasizing quality or developing communications processes so that we can match people with similar interests.

2. Complimentary levels of professional experience

We aim to match more senior leaders and those with wider areas of responsibility with more junior leaders or those with more limited areas of responsibility.

3. Disparate geography

To tap into the wealth of leadership experience, we want to facilitate sharing different perspectives and the diverse ways we approach similar issues across Canada. For this reason, the Program aims to match individuals from differing parts of Canada.

Once a match is made, the program participants initiate contact with one another, negotiate terms of the relationship, and seek out any additional information that might be needed to feed the relationship. The PCC National Mentoring Program provides occasional training and information to help you get the most out of the mentoring relationship.

Entering a mentor-mentee relationship is a bilateral commitment. The PCC National Mentoring Program suggests a minimum one year commitment to the mentoring relationship from both parties, as well as regular meetings that mesh with the participants' schedules.

Sign-up for the PCC National Mentoring Program

To request more information, or to receive an application form, simply send an email indicating your interest in either mentor, mentee or both opportunities to: mentor@paramedicchiefs.ca